



## Thanks for Your Support and Participation!

Having recently assumed the position of Representative Director of The Board Director Training Institute of Japan (BDTI), a “public interest nonprofit association” certified by the government of Japan, I would like to thank all our supporters and past participants in our programs.

Since its establishment in 2009, BDTI has been led by its founder and Representative Director, Nicholas Benes, who played a central role in proposing and advising on Japan’s Corporate Governance Code, and has “seeded” a number of other reforms in Japan. Together with a board of directors composed of leading professionals in law, finance, and investment—many of whom serve as independent directors—BDTI has been a pioneer in promoting and enhancing corporate governance in Japan by providing director training and advisory services.

In recent years, we have seen growing influence by activist shareholders on Japanese corporate management, alongside an increase in going-private transactions through tender offers. As the pace of change in the equity market accelerates, such governance-related developments are expected to become even more prominent. At the same time, with the rising proportion of independent directors on boards, more professionals are beginning to see board service—particularly in roles that involve oversight and strategic guidance—as a meaningful career path.

In this context, BDTI is keenly aware of the need to constantly strengthen its capacity to support the development of governance-related professionals and executives, in order to promote growth and productivity in the Japanese economy. Drawing on my own background—having served for 29 years as President of Cicom Brains Inc., where I supported global companies in talent development and organizational design—I intend to help BDTI expand the reach and effectiveness of its network and educational programs, including via collaborations with institutional investors.

We sincerely appreciate, and look forward to, your ongoing support and guidance.

Tadayasu Nishida  
Representative Director  
The Board Director Training Institute of Japan (BDTI)

このほど、公益社団法人会社役員育成機構(BDTI)の代表理事に就任しました西田忠康です。

BDTIは2009年の創立以来、コーポレート・ガバナンス・コード制定の提唱とその内容に深くかかわるとともに他の多数の改革の種をまいたニコラス・ベネシュが常任代表理事を務め、法律・財務・投資運用等の第一人者で独立取締役も務める理事メンバーとともに我が国におけるコーポレート・ガバナンスを進化させるべく役員研修やコンサルティングを行ってまいりました。

昨今我が国では、いわゆる「物言う株主」が企業経営に与えるインパクトが高まる一方で、TOBを通じた会社の非上場化・買収なども数多く見られるようになりました。資本市場の変化が大きくなるなかで、高度なガバナンスが求められる事象はますます盛んになると思われます。一方、取締役会における独立取締役の割合が増える中で、経営のモニタリングとガイダンスという役割を自らのキャリアビジョンに据える方も増えてきています。

こうした時流にあって、BDTIは、日本経済の進化のためにガバナンスを担う人材の育成・強化のニーズに更に力強く応えていけるよう、体制強化の必要を強く認識しております。私自身は、前職においてグローバル企業の人材育成と組織開発を支援するサイコム・ブレインズの代表を29年間務め、様々なコンテンツと学ぶ仕組みの開発を手掛けてきました。こうした経験を生かし、BDTIの持つネットワークとプログラムの価値を、多くの皆様に効果的にご提供できるよう努力してまいります。

ガバナンスを推進する事業会社と機関投資家の皆様のご指導とご鞭撻を宜しくお願いいたします。

公益社団法人会社役員育成機構  
代表理事 西田 忠康